

EPLING ESTATES COMMUNICATES

APRIL 2019

EDITION 207

WHAT'S HAPPENING

Free flowers; it's as easy as 1 - 2 - 3



If you... 1) Purchase up to \$25 worth of flowers – save your receipt.
2) Plant these in any existing flowerbeds in your front yard.
3) Return your receipt to us by June 30, 2019.

We will... Send you a check for the purchase price of the flowers – up to \$25.



Help wanted

POSITION

- ▶ Painter & property maintenance
- ▶ Full-time employee working 40 hours per week with overtime as needed
- ▶ Work hours are Monday through Friday from 7:00AM to 3:30PM

COMPENSATION

- ▶ Compensation varies by experience starting between \$12 - \$16 per hour
- ▶ Employer sponsored health reimbursement arrangement (HRA) valued at \$1000 per year
- ▶ Paid time off of 40 hours per year plus 8 hours for every additional year of service
- ▶ Paid each Friday via direct deposit

JOB DESCRIPTION

- ▶ Painting will be done approximately half of the time
 - Interior & exterior painting
 - Drywall patching
 - Caulking
 - Owner is meticulous so cut lines must be straight and stained trim must be free of paint
- ▶ Various other tasks will complete the work schedule including but not limited to
 - Cleaning
 - Landscaping
 - Pressure washing
 - Snow plowing

REQUIREMENTS

- ▶ Pass background check
- ▶ Have clean driving record and a valid driver license as will be driving a company truck
- ▶ Able to work independently
- ▶ Have a positive attitude, good work ethic, and the ability to learn

NEXT STEPS

- 1 Send an email to Resumes@EplingEstates.com that includes your name, contact number, and a good time to reach you by phone. Please feel free to include a resume or a brief list of qualifications.
- 2 Maintenance supervisor will phone you to schedule an interview.
- 3 Interviews will be held at Epling Estates, 4300 Lynn Road, Suite 111, Ravenna, OH 44266.

Calendar

04/01/2019 • Rent due date
04/05/2019 • AutoPays processed
04/15/2019 • Deferrals processed



Discounts

Prepay 12 mos ▶ Get ½ mo free
Prepay 18 mos ▶ Get 1 mo free
Prepay 24 mos ▶ Get 2 mos free

(330) 325-5000

WWW.EPLINGESTATES.COM

(330) 325-5005

OFFICE

4300 LYNN ROAD • SUITE 201 • RAVENNA, OH 44266

FAX

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Address: 265 W Main Street, Suite 101, Kent, OH 44240
Features: \$4600/mo * 3200 ft² * 9 offices * Conference room * 4 restrooms
 Downtown Kent * Hike & bike trail on property * River views
 Adequate parking * Additional space available for expansion
Specials: 1st month free with four year lease

Property	Description	Price	Available
265 W Main Street, #101	Kent * 3,200 ft ² * 9 offices * Conference * Bullpen/staff area	\$4600/mo	06/01/19
265 W Main Street, #103	Kent * Individual offices * Up to 8 offices available * 120 ft ² -220 ft ²	\$450-\$600	Now
265 W Main Street, #203	Kent * Professional office * 3,800 ft ² * Build to suit * May divide	\$20/ft ² /yr	Now
265 W Main Street, #RL	Kent * Professional office * 5,300 ft ² * Build to suit * May divide	\$15/ft ² /yr	Now
4300 Lynn Road, #206	Rootstown * 2/Private offices * Conference room * Kitchenette	\$1150/mo	07/01/19
529 Day Street	Ravenna * 3/Bed * 2/Bath * 2/Gar * 4+ car building * Renovated	\$129,900	07/18/19
4400 Lynn Road	Rootstown * Commercial vacant land * 2.052 ac * 705' frontage	\$260,000	Now
104 Oak Hill Circle	Rootstown * Residential vacant land * 1.500 ac * Land contract	\$45,000	Now

\$50 for rental referrals 😊 **We are happy to add you to our waiting list** 😊 **\$500 for sales**

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